

**Constitution  
of the  
Indiana Partners for Christian Unity and Mission  
Adopted January 29,1996  
Amended September 16, 2008**

**Preamble**

We confess that we are created by God to be one in Christ, that we are redeemed by the death and resurrection of Christ, and that we are sustained by the power of the Holy Spirit as we continue our journey together. Affirming our oneness in Christ, we join with one another as people of God in the State of Indiana to minister together in expressing God's love and care for the world.

**Article I-Name**

The name of this corporation as set forth in its Articles of Incorporation is the "Indiana Partners for Christian Unity and Mission," hereinafter referred to as IPCUM.

**Article II-Purpose**

We gather as Jesus gathered the disciples to:

1. WELCOME all who seek the unity that is ours in Christ, but is not yet fully realized;
2. DISCOVER in similarity and diversity the many gifts which have been given by the Holy Spirit;
3. CREATE structures which encourage the sharing of these gifts for the common good;
4. SERVE the whole people of God through cooperative prayer, worship, word, and action;
5. CHALLENGE one another "so that the world may believe."
6. LEARN from one another about the richness God has offered through our different expressions of Christian faith, and
7. WORK for justice in God's world.

**Article III-Partners in Unity and Mission**

A. IPCUM shall be composed of those communions and ecumenical agencies serving in Indiana which meet these criteria:

1. Subscribe to its purpose.
2. Agree to share in providing financial support.
3. Elect/appoint a representative to the Servant Board.
4. Agree to promote the ministries of IPCUM.
5. Sign a Covenant of Partnership annually.

B. Communions and ecumenical agencies which meet the criteria may be added to IPCUM by action of the Board.

#### **Article IV–Servant Board**

- A. There shall be a Servant Board composed of the following:
1. One person designated by each Partner.
  2. Each Servant Board member shall be designated according to the practice of each communion or ecumenical agency.
  3. The length of service on the Servant Board shall be determined by the practice of each partner.
- B. The Servant Board may appoint persons and/or committees to assist in the administration of IPCUM. The Servant Board may establish task forces for the purpose of addressing specific, short-term assignments. The structure, representation, initiation, and termination procedures and accountability processes of task forces shall be set by IPCUM's By-Laws.
- C. The Servant Board is the policy-setting body of IPCUM. It shall meet and function as prescribed in the By-Laws.
- D. The Servant Board may appoint an Advisory Council whose purpose would be to serve as a resource to the Executive Director and the Servant Board.
- E. The quorum for a meeting of the Servant Board shall be one-third of the membership.

#### **Article V–Officers**

- A. The officers of IPCUM shall be a President, Vice-President, Secretary, and Treasurer.
- B. The officers shall be nominated by a Nominating Committee appointed by the Servant Board.
- C. The officers of IPCUM shall fulfill the customary responsibilities as required by law and such additional duties as provided in the By-Laws or as may be assigned by the Servant Board. The President shall serve as ex-officio member of all working units.
- D. In the event that an officer of IPCUM resigns or otherwise cannot complete a term of office, the Board shall have the power to appoint an interim officer until the next Annual Meeting.
- E. The officers of IPCUM shall not serve more than three annual terms in succession, except for the Treasurer who shall not serve more than six annual terms in succession. The term of the Treasurer may be extended annually for cause by a two-thirds vote of those present and voting at the Annual Meeting.

**Article VI-Staff**

To fulfill the mission of IPCUM, the Servant Board may hire staff, develop personnel policies, and adopt By-Laws governing job descriptions and conditions of employment.

**Article VII-Amendments**

This Constitution may be amended at any regular or special meeting of the Servant Board by a two-thirds vote of those present and voting, provided that the proposed amendment shall have been submitted to the Servant Board and partners at least thirty (30) days in advance of the meeting.

**Article VIII-By-Laws**

IPCUM, as provided in its Articles of Incorporation, may adopt such By-Laws, in addition to this Constitution as it deems proper, provided they are not in conflict with the Articles of Incorporation or this Constitution.